

2019 Magnet® Survey Question Set

Question	Question Label	Question Text
1	eSat	How happy are you working at this hospital?
2	Recommend	I would recommend this hospital as a great place to work.
3	Fundamentals of Quality Nursing Care	The Nursing Professional Practice Model incorporates the mission, vision, philosophy, and values of this hospital.
4	Fundamentals of Quality Nursing Care	Our Nursing Leadership (i.e., The CNO and his/her direct reports) has a strong vision that supports high standards for nursing practice.
5	Fundamentals of Quality Nursing Care	Registered Nurses (i.e., RN's) at this hospital are clinically competent.
6	Fundamentals of Quality Nursing Care	RN's at this hospital incorporate evidence-based and standard findings into the delivery of patient care.
7	Fundamentals of Quality Nursing Care	RN's partner with patients and families to deliver individualized patient-centered care.
8	Fundamentals of Quality Nursing Care	We promote a culture of safety here in the nurse work environment.
9	Fundamentals of Quality Nursing Care	RN's at this hospital contribute to continuous quality improvement.
10	Leadership Access and Responsiveness	Our nursing leadership (i.e., the CNO and his/her direct reports) can be counted on to support the team.
11	Leadership Access and Responsiveness	Our nursing leadership (i.e., the CNO and his/her direct reports) is responsive to nursing questions and concerns.
12	Autonomy	I feel appropriately involved in decisions about the nursing practices that affect my work.
13	Autonomy	I feel empowered to make nursing care decisions in the clinical care of patients.
14	Autonomy	I am given the autonomy to be involved in decisions outside of day-to-day nursing practices.
15	Inter-professional Relationships	I have a good working relationship with members of all interprofessional teams (e.g., pharmacy, laboratory, radiology, physicians).
16	Inter-professional Relationships	I collaborate well with members of all interprofessional teams (e.g., pharmacy, laboratory, radiology, physicians).
17	RN-to-RN Teamwork and Collaboration	Teamwork and cooperation exist among RNs at this hospital.
18	RN-to-RN Teamwork and Collaboration	RNs at this hospital collaborate effectively to get things done.
19	Professional Development	I have good opportunities to learn and grow at this hospital.
20	Professional Development	I have the resources I need to further my professional development.
21	Adequacy of Resources and Staffing	We have enough employees to get our work done.
22	Adequacy of Resources and Staffing	I have the resources I need to do my job well.
23	How did you access this survey?	<ol style="list-style-type: none"> 1. Via link within an e-mail 2. Via link within a text message 3. Via www.hcasurveys.com website